

INSTITUTION ARTIST/FACILITATOR

REVIEW OF JOB ANALYSIS BACKGROUND INFORMATION

Date of Review: February 27 – March 3, 2006

Collective Bargaining Identification: R01

Job Analysis Review Conducted By: John Barlow, Selection Analyst
Selection Services Section
California Department of Corrections

Number of Incumbents: There are 24 incumbents in this classification per Department of Corrections Filled/Vacant Position Report dated February 23, 2006.

Names of the Subject Matter Experts and their background:

Jeffery Hesemeyer, Institution Artist/Facilitator

Mr. Hesemeyer has been an Institution Artist/Facilitator for 19 years. He has been an employee of the Department of Corrections and Rehabilitation for 19 years.

William Petersen, Institution Artist/Facilitator

Mr. Petersen has been an Institution Artist/Facilitator for 16 years. He has also served as a contract artist for the Department of Corrections and Rehabilitation approximately 3 years. He has been with the department for 19 years.

Lucinda Thomas, Institution Artist/Facilitator

Mrs. Thomas has been an Institution Artist/Facilitator for 1 and a half years. She has also served as a contract artist for the Department of Corrections and Rehabilitation for approximately 9 years. Se has been with the department for 12 years.

Deborah Tobola, Institution Artist/Facilitator

Mrs. Tobola has been an Institution Artist/Facilitator for 6 years. She has been an employee of the Department of Corrections and Rehabilitation for 6 years.

COMMENTS: SMEs reviewed the existing job analysis for Institution Artist/Facilitator, dated March 2002, to provide any necessary updates/changes. Minor changes were made to include language and title changes consistent with the Department's reorganization of July 1, 2005. In addition, Willingness statements were added.